

PAYE
UMBRELLA

WELCOME TO FAIR PAY SERVICES...

**We're here to help you, and hundreds of other contractors,
make the most of your income.**

ABOUT FAIR PAY SERVICES

When you join Fair Pay Services, we'll be with you every step of the way, with employment support and benefits that are second to none.

We'll handle your administration for you, calculating your tax and NI contributions and making payments to HMRC. At the same time, you'll be paid swiftly and accurately, and there will always be someone available to talk to if you have any queries or concerns.

Fair Pay Services provide a cost effective solution whilst delivering an exceptional level of service to contractors and agencies alike.

OUR SERVICE

Being paid through our PAYE Umbrella service is very easy and straightforward. All tax and NI is deducted at source so that you always know where you stand.

Because all income is subject to PAYE, it is future proof and fully compliant with the recent changes to the IR35 legislation.



By becoming an employee of Fair Pay Services, you will have access to your personal Flexr portal that provides full visibility of all timesheets, pay statements and your accrued Holiday Pay balance.

Flexr is a platform that will redefine the landscape for contractors. Flexr combines humanity and technology through a dedicated call centre to assist with any queries that you may have.

Your Flexr portal can be accessed via a web browser and also has a user-friendly Smartphone App which can be downloaded for free from the Android or iOS App Store.

HOW DOES IT WORK?

- ✓ You become an employee of Fair Pay Services, entitling you to full employment rights and benefits. You will have continuity of your employment through a range of separate assignments and possibly even, different agencies.
- ✓ You submit your timesheet or hours to your agency in the normal way.
- ✓ Your agency will then advise us how many hours to invoice for, at the agreed contract rate.
- ✓ We then deduct our margin, the employment costs and Holiday Pay. Your Gross Pay is then subject to deductions for tax and NI.
- ✓ Your Net Pay is processed and your payslip is uploaded to your Flexr portal.
- ✓ If you leave our employment at any point, we will issue your P45 and automatically pay out any Holiday Pay that you have accrued and not claimed.



EXPENSES

There are different types of expenses that you may be entitled to claim;

- ✓ **Client Reimbursable Expenses** - This is where your agency or end client has agreed to reimburse the cost of an allowable expense. This can be paid to you with your usual pay on a tax free basis.
- ✓ **Tax Relief For Expenses Of Employment** - This is where you are seeking to claim tax relief from HMRC for costs that you have incurred. This can be claimed directly with HMRC.

You can find out more at www.fairpayservices.co.uk/expenses/

STANDARD BENEFITS



You will be automatically enrolled into our unbeatable benefits package. Following your first payroll, you will receive a login for Flexr Rewards which features thousands of exclusive perks and discounts to help your salary go that little bit further!

From supermarket discounts with Tesco, Sainsbury's, Morrisons, Asda, Waitrose & Marks & Spencer. Great price cinema tickets, money off of meals out, coffee shops and more, these have been handpicked to promote financial, physical, and emotional wellbeing for all of our employees.

To use a perk or discount, you simply login and either purchase a gift card to receive instant Cashback or generate a code, show the code to the cashier and your discount is automatically applied. It couldn't be easier!

WHY CHOOSE FAIR PAY SERVICES



Hassle
Free
Employment



Fully
Compliant



No Hidden
Or Additional
Costs



Optimum
Returns



Customer
Service
Team



Smart
Phone
App



Umbrella
Accredited
Member

APSCo
Trusted Partner



CONTACT US

If you'd like to find out more, please get in touch via any of the methods below. We're always happy to discuss and answer any questions that you may have.

You can also request a personalised net pay example at;

www.fairpayservices.co.uk/request-net-pay-example/



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