



WELCOME TO FAIR PAY SERVICES

**We're here to help you, and hundreds of other
contractors, make the most of your income.**

**PAYE
UMBRELLA**

ABOUT FAIR PAY SERVICES

When you join Fair Pay Services, we'll be with you every step of the way, with employment support and benefits that are second to none.

We'll handle your administration for you, calculating your tax and NI contributions and making payments to HMRC. At the same time, you'll be paid swiftly and accurately, and there will always be someone available to talk to if you have any queries or concerns.

Fair Pay Services provide a cost effective solution whilst delivering an exceptional level of service to contractors and agencies alike.

OUR SERVICE

Being paid through our PAYE Umbrella service is very easy and straightforward. All tax and NI is deducted at source so that you always know where you stand.

Because all income is subject to PAYE, it is future proof and fully compliant with the recent changes to the IR35 legislation.

By becoming an employee of Fair Pay Services, you will have access to your personal Fair Pay Companion portal that provides access to your unique benefits platform, full visibility of all pay statements and important documents.

Fair Pay Services combine humanity and technology through a dedicated and friendly team to assist with any queries that you may have.

Your Fair Pay Companion portal can be accessed via a web browser and also has a user-friendly Smartphone App which can be downloaded for free from the Android or iOS App Store.

HOW DOES IT WORK?

- You become an employee of Fair Pay Services, entitling you to full employment rights and benefits. You will have continuity of your employment through a range of separate assignments and possibly even, different agencies.
- You submit your timesheet or hours to your agency in the normal way.
- Your agency will then advise us how many hours to invoice for, at the agreed contract rate.
- We then deduct our margin, the employment costs and Holiday Pay. Your Gross Pay is then subject to deductions for tax and NI.
- Your Net Pay is processed and your payslip is uploaded to your portal.
- If you leave our employment at any point, we will issue your P45 and automatically pay out any Holiday Pay that you have accrued and not claimed.





EXPENSES

There are different types of expenses that you may be entitled to claim;

- **Client Reimbursable Expenses** - This is where your agency or end-client has agreed to reimburse the cost of an allowable expense. This can be paid to you with your usual pay on a tax-free basis.
- **Tax Relief For Expenses Of Employment** - This is where you are seeking to claim tax relief from HMRC for costs that you have incurred. This can be claimed directly with HMRC.

You can find out more at www.fairpayservices.co.uk/expenses/



UNIQUE BENEFITS PLATFORM

We're determined to be a powerful positive force in the lives of our umbrella employees, and our employee benefits platform, Fair Pay Companion, is a huge part of how we do that. It contains a wide range of benefits designed to help you make your money go further, care for yourself and your family and get more out of contracting. Benefits include:

- Medical and support services, including 24hr access to GP appointments by phone and webcam, a confidential employee assistance program and specialist help for carers
- Fitness and wellbeing services, including gym discounts, free to stream exercise videos and hundreds of healthy recipes
- Our huge discount outlet with discounts and cashback on thousands of products and services, including discounts at major supermarkets, cinemas, restaurants and much, much more.

WHY CHOOSE FAIR PAY SERVICES



Hassle Free
Employment



Fully
Compliant



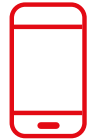
No Hidden or
Additional Costs



Optimum
Returns



Customer
Service Team



Smart Phone
App



CONTACT US

If you'd like to find out more, please get in touch via any of the methods below. We're always happy to discuss and answer any questions that you may have.

You can also request a personalised net pay example at;

[www.fairpayservices.co.uk/
request-net-pay-example/](http://www.fairpayservices.co.uk/request-net-pay-example/)



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