



WELCOME TO FAIR PAY SERVICES

Hassle free PAYE (PEO) employment

for workers like you...

A circular badge with a black background and a white border. The text 'PAYE (PEO)' is written in white, bold, sans-serif capital letters, slanted slightly upwards to the right.

**PAYE
(PEO)**

ABOUT FAIR PAY SERVICES

When you join Fair Pay Services, we'll be with you every step of the way, with employment support and benefits that are second to none.

We'll handle your administration for you, calculating your tax and NI contributions and making payments to HMRC. At the same time, you'll be paid swiftly and accurately, and there will always be someone available to talk to if you have any queries or concerns.

Fair Pay Services provide a fully compliant solution whilst delivering an exceptional level of service to workers and agencies alike.

UNIQUE BENEFITS PLATFORM

We're determined to be a powerful positive force in the lives of our employees, and our employee benefits platform, Fair Pay Companion, is a huge part of how we do that. It contains a wide range of benefits designed to help you make your money go further, care for yourself and your family and get more out of contracting. Benefits include:

- Medical and support services, including 24hr access to GP appointments by phone and webcam, a confidential employee assistance program and specialist help for carers
- Fitness and wellbeing services, including gym discounts, free to stream exercise videos and hundreds of healthy recipes
- Our huge discount outlet with discounts and cashback on thousands of products and services, including discounts at major supermarkets, cinemas, restaurants and much, much more.

WHAT IS A PEO?

A PEO is a Professional Employment Organisation. It provides a cost effective alternative for the management of HR, back-office processes and payments surrounding employment.

By outsourcing employment to a PEO such as Fair Pay Services, it allows your agency to focus on their productivity and performance, creating more opportunities for their contingent workforce.

You will be fully employed by Fair Pay Services under a Contract of Employment and will benefit from continuity of your employment through a range of separate assignments and possibly even, different agencies.

WHO CAN USE PEO?

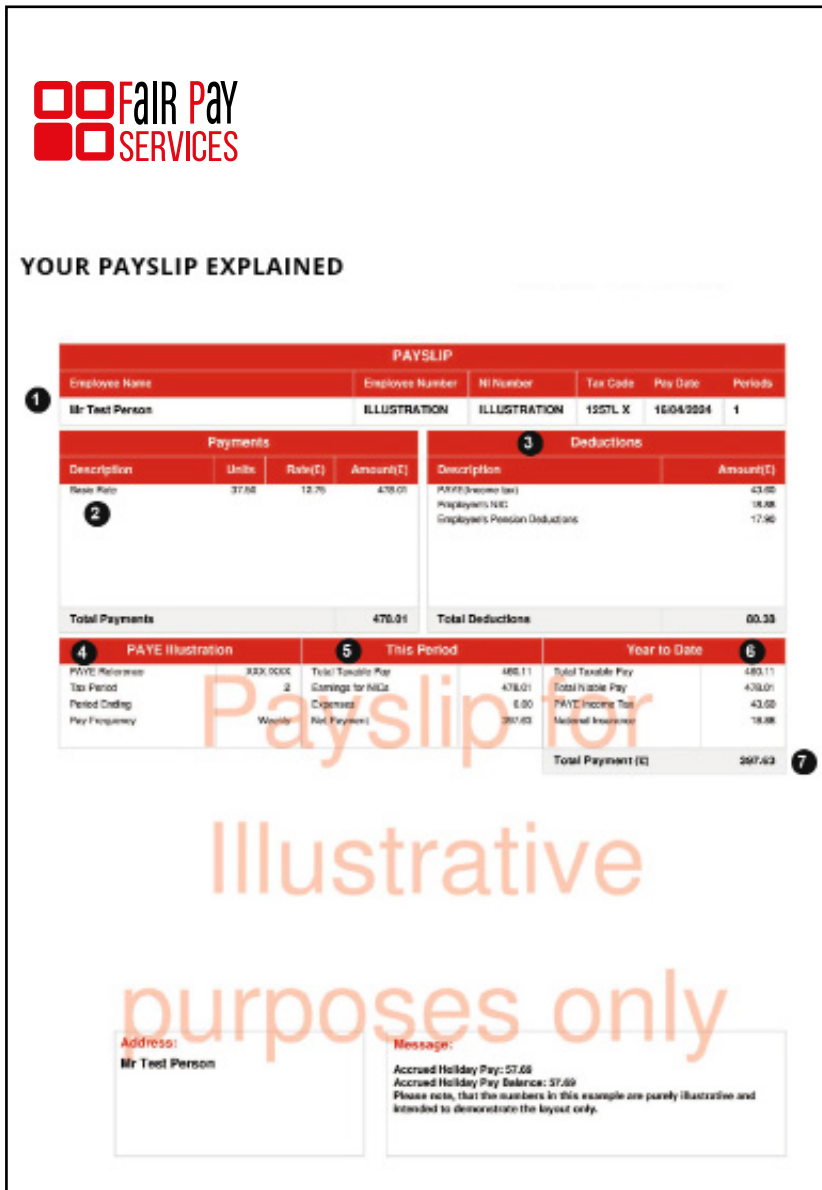
Our PEO model will benefit anyone that works on contracts for employment agencies such as;

- Teachers
- Teaching Assistants
- Doctors
- Nurses
- Health Workers
- Carers
- Social Workers
- IT Professionals
- Drivers
- Warehouse Operatives
- Customer Service Agents

This list is not exhaustive - if you cannot see your profession, please contact us to discuss how we can help you!



YOUR PAYSリップ EXPLAINED



YOUR PAYSリップ EXPLAINED

PAYSリップ						
Employee Name	Employee Number	NI Number	Tax Code	Pay Date	Periods	
Mr Test Person	ILLUSTRATION	ILLUSTRATION	155TL X	16/04/2024	1	

Payments				Deductions		
Description	Units	Rate(£)	Amount(£)	Description	Amount(£)	
Basic Rate	37.00	12.70	470.01	PAYE(Income tax)	43.00	
				Employee's NIC	18.98	
				Employer's Pension Deductions	17.96	
Total Payments			470.01	Total Deductions		80.94

PAYE Illustration		This Period		Year to Date	
PAYE Reference	RRX 9000	Total Taxable Pay	480.11	Total Taxable Pay	480.11
Tax Period	2	Earnings for NI&E	470.01	Total Taxable Pay	470.01
Period Ending	01/04/24	Employee's NIC	18.98	PAYE Income Tax	43.00
Pay Frequency	Weekly	Net Payment	389.03	Employee National Insurance	18.98
			Total Payment (£)	389.03	

Address:
Mr Test Person

Message:
Accrued Holiday Pay: 57.66
Accrued Holiday Pay Balance: 57.66
Please note, that the numbers in this example are purely illustrative and intended to demonstrate the layout only.

Your payslip shows how your net pay/take home pay is calculated from your gross pay. It's a standard payslip format showing year to date information, earnings and deductions alongside the period the payment relates to, the number of hours worked and your personal information.

1. PERSONAL DETAILS: The top section of the payslip shows your name, payroll number, National Insurance Number and tax code, along with the date the payment was made.

2. PAYMENTS: The payments section shows the amounts being paid to you before deductions. Basic Rate is the applicable National Minimum Wage for the hours worked. The rest of your pay is shown as Additional Taxable Wage. If you claim holiday pay, it will also show up in this section. Total payments at the bottom of this section corresponds to your taxable pay (in the example this is shown as £478.01).

3. DEDUCTIONS: This section shows deductions made from the amount shown in the payments section. These will include PAYE (income tax), Employee's NIC, Employee Pension Deductions and any other deductions we have to make as your employer.

4. PAYE INFO: In this section you can see our PAYE reference, the number of the tax period the payment was made in, the week/month the payment is for, and the pay frequency.

5. THIS PERIOD: Here you can see the totals for this tax week or month, depending on your pay frequency. If you've already been paid in this period this section will show the totals, which will be more than the amounts being paid in this payment.

6. YEAR TO DATE: This section shows the totals for the tax year to date, including the total taxable pay, and the total PAYE income tax and Employee National Insurance deducted so far.

7. TOTAL PAYMENT: The amount being paid into your bank account can be seen in the bottom right corner of your payslip, in the orange box.



WHY CHOOSE FAIR PAY SERVICES



Hassle Free
Employment



Fully
Compliant



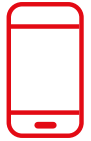
No Hidden or
Additional Costs



Optimum
Returns



Customer
Service Team



Smart Phone
App



DON'T JUST TAKE OUR WORD FOR IT

See what other contractors
think about our service!

“ Maria was incredibly knowledgeable about the company product and services. She provided clear and concise briefing and she was patient and willing to go extra miles to ensure I was completely satisfied with the information and solutions provided. ”

“ Jonny was so patient with me and walked me through the process of how tax deductions are calculated in my case, which was so helpful. Thank you! ”

CONTACT US

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